

## CASP018- RESEARCH DEVELOPMENT AND INNOVATION POLICY

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STATUS	<input checked="" type="checkbox"/> New Policy
	<input type="checkbox"/> Continuation of Existing Policy
	<input type="checkbox"/> Revised Policy
SCOPE	<input checked="" type="checkbox"/> All CAS
	<input type="checkbox"/> Some CAS (.....)
	<input type="checkbox"/> One CAS (.....)
TARGET AUDIENCE	<input checked="" type="checkbox"/> Staff: <input type="checkbox"/> All <input checked="" type="checkbox"/> Academic staff <input type="checkbox"/> Non-academic staff
	<input type="checkbox"/> Students: <input type="checkbox"/> All levels <input type="checkbox"/> UG <input type="checkbox"/> PG
	<input type="checkbox"/> All specialisations <input type="checkbox"/> Some (.....)

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### 1 Rationale and Purpose

CAS enhances its reputation through maintaining a high standard of research. Its strategic plan encourages a high standard of scholarship and applied research and emphasizes the need for developing an applied research capacity within each College.

This policy aims at establishing the framework within which faculty members carry out research activities. It aspires to enhance CAS research profile by increasing its effectiveness and internal capacity through planning, funding, and monitoring.

### 2 Definitions

For purposes of this policy, unless otherwise stated, the following definitions shall apply:

MoHE	Ministry of Higher Education
Research Centre	Centre established within the Directorate General of CAS to oversee research plans and activities in CAS Colleges.
Research Department	An academic support department established at College level to oversee research plans and activities in CAS College.
Research Committee	A committee formed at the academic department level to oversee research plans and activities within the department.
Research Ethics Committee	A 3-member College-level committee established to monitor compliance with research ethics and resolve ethical issues.
Strategic Plan	A 5-year plan developed and implemented by CAS.

### 3. Policy Content and Principles

CAS is committed to maintaining high standards of research by aligning its activities to the following principles:

- 3.1 CAS promotes a culture of research that supports integrity in research and the open exchange of ideas and knowledge, subject to considerations of confidentiality.
- 3.2 CAS is committed to encouraging multidisciplinary research in order to optimise its research impact.
- 3.3 CAS is committed to aligning its research activities with the national priorities.
- 3.4 CAS shall provide training opportunities to achieve the necessary research skills. Support shall also include consideration of workload.
- 3.5 Researchers are accountable for the work they conduct and have a responsibility to familiarize themselves with all relevant guidelines.
- 3.6 Researchers are expected to comply with any applicable ethical, contractual, funding and legislative rules constraining and/or governing the publication of research data and results.
- 3.7 CAS shall base its selection of referees on a variety of factors, including expertise, reputation, specific recommendations and CAS own previous experience with reviewers.
- 3.8 Research should be designed, reviewed and undertaken to ensure integrity, quality and transparency.
- 3.9 Research misconduct such as plagiarism, deception or the fabrication or falsification of results shall be treated as a serious offence of CAS disciplinary regulations.
- 3.10 CAS is committed to supporting research activities on the basis of an approved research agenda and available resources.
- 3.11 Research management (i.e., policy and advice in research matters) is coordinated through the following bodies and committees:
  - a. Research Centre (Central Level)
  - b. Assistant Dean for Academic Affairs and Scientific Research (College level)
  - c. Research Department
  - d. Academic Departments

**4. Legislative Compliance**

N.A.

**5. Supporting Materials**

- Executive Research Bylaw
- Workload Policy
- Consultancy Bylaw
- Bylaws for publication in *Oman Journal of Applied Sciences*

**6. Appendices**

N.A.

**7. Approval Agency:** Board of Trustees

**8. Approval Dates**

This policy was originally approved on: [ ]

This version was approved on: [ ]

This version takes effect from: [ ]

This policy will be reviewed by: [ ]

**9. Policy Sponsor:** Director General of CAS

**10. Contact:** Directorate General of CAS